

Work Force Development - Michael Cain

The schools just got back from Spring Break & there is little to report.

Administrators and teachers refuse to do anything over their Winter, Spring & Summer breaks.

Lansing CC is dragging their feet on accepting a huge Manufacturer donation and valuable collaborative effort, as did previously Henry Ford College.

A big part of the reason is that their students are dropping / jobbing out & the upper level and commercial classes are being cancelled, due to inadequate student attendance and participation levels to justify a class being held.

The administrators have empty class rooms yet refuse to surrender to the fact that the solution must be Employer & Industry driven.

Academia, the NEA, MEA & unionized Tenure for teachers, continue to be very real problems. Their Government counterparts are similarly over paid and comfortable, throwing money at the problem, while foolishly giving it to the same entities that caused and sustain the problem. "Pay to play and the Trades Education Swap" are also very real facts of life at every level of education in America and Michigan. The \$100,000,000.00 for the Marshall plan is going mostly into K-12 slush funds and doing little to nothing to effect positive change state wide.

The teachers and administrators are paid super well with golden parachutes for retirement unlike ALL Contractor's & Employer's. Accordingly they feel no pain and therefore lack a sense of awareness that is based in the reality that our work force is horribly educated and prepared for the vast amount of great paying jobs in the Trades. But relax, this is just another day in our WFD efforts.

I am meeting with Macomb CC this Friday re: Veteran Apprenticeships.

I will submit a memo / questionnaire, to be sent to ALL MIACCA members, very soon:

Inquiring about their real WFD interest

Their current hiring needs, on an immediate, Summer 2019 & 2020 / future basis

Their ability to partner with their area CC and Trade School, and with MIACCA's WFD efforts

Their honest ability to commit to an apprenticeship program, the curriculum, costs, trials and tribulations

We must have an accurate list of available Member employers, by region very soon, that will:

Commit to hiring Vets from Macomb County, that will be attending Macomb CC

Commit to hiring Vets from other County VA programs or interns / apprentices, from the local Community Colleges
Deal with the trouble of their trainees commuting, schooling, leaving early for class and ALL other issues
Provide long term employment
Pay the wages that will be outlined in the program
Work with the agencies for paperwork processing and expense reimbursement
Provide assistance as "part time, adjunct teachers" to back fill the school shortages
Commit & Assist in their local area, as MIACCA WFD Ambassadors, networking with the K-12 & CC schools

Members & prospects must step up and participate or the concept will be a waste of time and another failure in the history of Michigan HVACR apprenticeship efforts.

Will follow up again soon.

Thank You!

Respectfully,

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President

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Facility Engineers, Contractors & Consultants